

## What else does Admirals Academy do?

Review the Academy environment so that children are seen and supervised at all times.

The behaviour policy is followed.

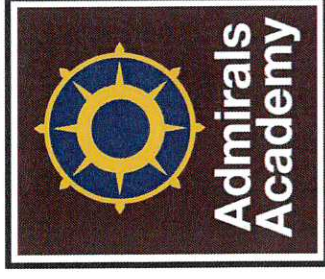
Training for staff to heighten awareness and know how to deal with bullying.

Assemblies and parts of the curriculum are used to ensure children are taught about how to manage situations such as bullying.

Both the child and the bully are recognised as needing support. Support strategies might include a behaviour contract, system of supporters, named support staff that children can go to if they wish to talk through a difficulty.

Senior staff will talk through situations with the children involved individually. At all times the senior staff take into account the children's views and concerns.

All children and parents involved will be kept informed of what is going to happen next and what support will be put in place.



## **Anti-Bullying**

### **A Quick Reference for Parents and Carers**

At Admirals Academy, we aim to create an environment where our children feel safe, secure and happy.

Occasionally, a child may experience being bullied. We are determined to stop bullying behaviour because of the unhappiness it causes to all concerned.

## What is Bullying?

It is persistent, deliberate attempts to hurt or humiliate someone else.

### **Bullying may involve:-**

- Hitting, spitting, kicking or other physical approaches
- Name calling, racist comments or jokes
- Threatening or provocative behaviour
- Taking or hiding possessions
- Spreading untrue stories

### Online Bullying

Now that an increasing number of children have access to phones, tablets etc., bullying also happens online.

This can be in the form of unwanted texts and calls, sharing of pictures, sharing of contact details as well as using name calling and threatening behaviour. Online bullying can also be reported to Admirals Academy and will be dealt with in the same way as other bullying incidents.

## What do we do at Admirals

### Academy to prevent

#### bullying?

We take bullying very seriously and do our best to deal with all instances.

We do this by:-

- Having a positive behaviour policy.
- Having procedures in place to support children who may have been bullied and try to ensure they feel safe
- Listen sympathetically to all children and parents involved
- Respond positively to all instances of bullying to ensure they are dealt with promptly and efficiently.
- Please be patient — issues can sometimes take time to resolve.

### What parents/carers can do

- Discourage bullying behaviour at home
  - Contact the academy if you are concerned your child is being bullied or being a bully
  - Encourage your child not to hit back or retaliate but to tell an adult
  - Avoid approaching children or other parents
  - Write down what your child says and share this with the academy
- Reassure your child it will be dealt with.

#### **Why does bullying occur?**

- Children may think it is a bit of fun
- They may not know that it is wrong to bully others
- They are unhappy themselves
- They are being encouraged to bully by their friends
- They are being bullied
- Prejudice